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| WIPRO LIMITED  MONTH/YEAR : | JANUARY 2020 |  | ATTD : | 31 |
| EMPCODE : | 952975 |  | PF NO. : | PYBOM/11394/1549323 |
| NAME : | SAURAV KUMAR |  |  |  |
| GENDER : | MALE |  |  |  |
| DESIGNATION : | Test Engineer |  |  |  |
| LOCATION : | BANGALORE |  | UAN NO.: | 101299762984 |
| MODE : | BANK |  | A/c No.: | UTI - xxxxxxxxxxx4548 |
| INS PREM DUE: | 3681 |  | NETPAY : | 29859 |
| EARNINGS | REGULAR | ARREARS | DEDUCTIONS |  |
| BASIC | 13427.00 | 0.00 | MEDPREM | 265.00 |
| BONUS | 2689.00 | 0.00 | PARENTINS | 3680.00 |
| GRPALLW | 7667.00 | 0.00 | PF | 1800.00 |
| HRA | 6714.00 | 0.00 | PT | 200.00 |
| VARIABLE PAY | 5307.00 | 0.00 |  |  |
| --------------------------------------------------------------------- | | | | |
| TOTAL: | 35804.00 | 0.00 | TOTAL | 5945.00 |
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Q3 VARIABLE PAY

--------------------------------------------------------------------- MONTH(CAREER GROUP) OCT(B1) NOV(B1) DEC(B1) TOTAL

--------------------------------------------------------------------- TARGET VARIABLE PAY 1769 1769 1769 5307

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Policy Applicable : B3 & Below Billable Roles LINKAGES

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MOST PROMINENT VARIABLE PAY UNIT : NETWORK EQUIPMENT PROVIDER

Utilization Percentage(U): 94% Utilization Target(T) : 100%

TYPE LINKAGE ACH FACTOR PAYOUT % (L) (A)=(U)/(T) (F) (P)=(L)\*(F)

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Billability 100% 93.93% 1.00 100%

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CSAT Multiplier(C) 1

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Final VARIABLE PAY Payout % for B3 & Below Billable Roles : 100 %

Total Variable Pay Payout : 5307 INR

# Billability payout percentage is linked to total days utilized(B/S/I). Please check your PSP and get in touch with respective staffing manager as given in the PSP page in case of any discrepancy in billing data.

Note:

\*\* Please do not respond to this mail.

For any queries in tax deduction, please refer the IT projection link available in Mywipro Appstore => My Financials => Financial Reports. For other queries, you may route your queries through myhelpline.

\*MEDPREM - Monthly Medical Insurance Premium for Self and/or Family (Spouse )

\*PARENTINS - Annual Premium for Parental Insurance

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